HUMAN RELATIONS

training news...

AND NOTES

ISSUED BY THE NATIONAL TRAINING LABORATORIES OF THE NATIONAL EDUCATION ASSOCIATION

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SECOND MANAGEMENT WORK CONFERENCE HELD AT ARDEN HOUSE

Sixty-seven industrialists attended the Second Management Work Conference of the National Training Laboratories held at Arden House, Harriman, New York, January 27-February 8.

They represented fifty industrial concerns, three government bureaus, one university, and three national organizations. They came from eighteen different states as widely spread as Massachusetts, Georgia, Texas, California, and Minnesota. Two participants came from Canada, one from Cuba, one from France, and one from the Netherlands.

Indicative of the success of the conference are the decisions arrived at by the new Planning Committee selected from among the participants at the conference, viz.:

1. To ask NTL to conduct a small invitational conference on executive behavior and organizational effectiveness for key executives from American industry. Approximately thirty persons will be accepted. The conference will be held at NTL's Conference Center, Bethel, Maine, with the additional use of the Bethel Inn, and with much the same staff as at Arden House. The dates have been set for September 4-14.

2. To hold the Third Management Work Conference for a group similar to this year's at Arden House, January 25-February 7, 1958.

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ALUMNI PROGRAMS AT BETHEL THIS YEAR

The interest in NTL's special alumni programs for the 1957 Bethel summer laboratory sessions is rapidly building. As a consequence, the decision has been firmly made to conduct alumni programs in at least three of the following-named areas during each of the two sessions:

1. Training of Trainers in Human Relations
2. Training Teachers and Professors of Social Practice
3. Improvement in Leadership in Group and Hierarchical Situations
4. Training in Community and Organizational Leadership (for those concerned with community and organizational problems)

Alumni - either of one of the Bethel sessions or any one of the other human relations laboratories held annually throughout the United States and Canada - may still apply. Further information and application blanks are available from NTL's Washington Headquarters Office.

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PITTSBURGH COMMITTEE HOLDS THIRD LEADERSHIP INSTITUTE

The Pittsburgh Group Leadership Training Committee holds its third annual institute March 25-27. The staff, recruited by NTL, includes Joseph McPherson, Alan Klein, John Midworth, and Herb Shepard.

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LETTER FROM ISRAEL

In our last issue -- under "About People We Know" -- we wrote that Doc Cartwright had visited Israel to help in the establishment of a Group Dynamics Center there. It was pointed out to us that we were very much misinformed on this item and that there had been a Center for Group Dynamics at Hebrew University in Jerusalem since 1954. The purpose of Doc Cartwright's trip was to work with a going concern, not to establish one.

We wrote to Simon Herman, Director of the Center (and a Bethel alumnus of 1954), apologized, and asked to be brought up to date. "Our activities," writes Director Herman, "embrace teaching, training, and research in Group Dynamics. In regard to teaching, both lecture courses and seminars in group dynamics are provided within the framework of the Hebrew University's regular program. In the area of training, we have had to content ourselves with satisfying only part of the insistent demands for training courses which come from numerous quarters in this country. As from next year we hope to organize an annual workshop, modeled in its small way, on your NTL. In the field of research, our first project has been a study in cross-cultural education. On the completion of this study, we may begin a project on leadership, which, in part, may be a replication of the Lippitt and White experiment.

"One of our primary tasks during the first two years of our existence has been to train a small group of students for work in research and training in group dynamics."

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FUND FOR ADULT EDUCATION ANNOUNCES GRANTS FOR 1958-1959

The Fund for Adult Education is offering for 1958-1959 approximately thirty grants to individuals for practical experience, university study, or combinations of the two, in liberal adult education with the objective of improving and advancing leadership in liberal education for adults. Application blanks will become available after April 1. Inquiries should be addressed to: Leadership Training Awards, The Fund for Adult Education, 320 Westchester Avenue, White Plains, New York.

LETTER FROM AUSTRIA

Recently, we had a long letter from one of our Austrian alumni about the latest training developments in that country.

Members of the European teams which attended Bethel in 1954 and 1955 were involved in various workshops held by the Austrian Productivity Center in Vienna, Graz, Innsbruck, and Dorulira. They are very proud to report that twenty workshops and seminars in the area of group development have been held in Austria. These included workshops for industry, community leaders, and public administrators. The Psychotechnical Institute contributed eight to the total number of institutes held. All of these use the T-Group training and have developed some interesting new techniques in group processes.

If you are interested in receiving a copy of the letter, please write to us.

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A MESSAGE ABOUT THE DELEGATE COMMITTEE FOR THE SUPPORT OF NTL

Bob Redpath, chairman of this Committee, wrote us recently, and said:

"I am glad to report that the Delegate Committee for the Support of National Training Laboratories is now organized and making fine progress towards its major goal - namely, a large number of individual contributors to the equivalent of an unrestricted annual giving fund. Virtually everyone who has been asked to serve on the Committee has accepted enthusiastically. From the first appeal letter more than 200 contributions, totalling $2,194.00, had been received on January 28, 1957.

"I believe that this is a promising start towards what will prove to be of tremendous continuing significance to the men and women whose pioneer efforts have made possible NTL activities during the first ten years and whose expanding functions promise even greater things to come in the years ahead.

"We will welcome your ideas and suggestions."

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AEA'S FIRST REGIONAL COMMUNITY LEADERSHIP TRAINING INSTITUTE

AEA's training department, in collaboration with a local New York City Committee headed by Mr. Francis Turner, New York City Board of Education, is planning a community leadership training institute based on AEA's successful experience in November near Atlantic City. The institute will be held at the Hudson Guild Farm in Andover, New Jersey, April 25-28, 1957. It will be open to adult educators and community organization workers in the Greater New York City area.

The cost of the institute is $25.00 and about forty persons will be accepted. Inquiries should be addressed to Mr. Francis Turner, Assistant Director, Community Education, New York City Board of Education, 110 Livingston Street, Brooklyn, New York.

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PUERTO RICO HEALTH DEPARTMENT HOLDS INSTITUTE FOR HOSPITAL ADMINISTRATORS

The Department of Health of the Commonwealth of Puerto Rico will hold a one-week workshop for hospital administrators and nurses near San Juan, Puerto Rico, March 25-29.

This institute will use local resource persons who have attended Bethel in the past to work with John Balloch, Lee Bradford, and Gordon Lippitt, representing NTL.

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AMERICAN CANCER SOCIETY HOLDS VOLUNTEER WORKERS' CONFERENCE

The New Jersey Division of the American Cancer Society held its third annual three-day leadership training institute at Atlantic City, January 24-27, for volunteers from various counties of New Jersey.

Fifty volunteers attended this program which was designed to help them in their community relations. Tilden Harrison, YMCA, New York; Bonard Wilson, Adult Education Association; and Gordon Lippitt were on the staff.

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AMERICAN BAPTIST ASSEMBLY GROUNDS, GREEN LAKE, WISCONSIN -- SITE OF PROTESTANT CHURCH LABORATORY

The Planning Committee for the Protestant Church Laboratory met in Cincinnati, February 10. Final plans for the two-week laboratory to be held at Green Lake, Wisconsin, April 28-May 10 were made. Sixty-five applications for the regular program and fifteen applications for the Training-of-Trainers program have already been received.

Participants in the Training-of-Trainers program will have an opportunity to use their skills in conducting a short human relations training institute immediately after the conclusion of the two-week laboratory. Sixty lay leaders from various denominations will be accepted for this institute which will be held May 10-12, at the American Baptist Assembly, Green Lake, Wisconsin.

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ABOUT PEOPLE WE KNOW

John Bigger, Associate Executive Secretary of National Association of Public School Adult Educators, has accepted the position of Educational Director with the Credit Union National Association in Madison, Wisconsin, as of May 1, 1957.

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Max Goodson, Gil Krulee, and Dick Wallen are on the staff of a leadership development seminar for executives, administrators, and staff and line persons on "Improving Management Committees" sponsored by Creelman Associates in cooperation with the Midwest Training Center in Human Relations, to be held in Cleveland, Ohio, March 18-20.

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Herbert Kelman, research psychologist at the National Institute of Mental Health in Washington, D. C., received the $1000 socio-psychological prize of the American Association for the Advancement of Science for his essay on changes in attitudes and actions produced in people as a result of social influences.

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Eleanor and Arnold Lessard left for one year in Iran last December. Arnold is consulting with the Iranian Oil Refining Company in Abadan for Booz, Allen, and Hamilton, Management Consultants, New York.

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Ed Malott has recently assumed a position of Professor of Business Administration at the Graduate School of Business Administration of the University of Virginia, Charlottesville, Virginia.

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Ed Moe will work in Costa Rica for six months on a community action project related to his position at Michigan State University.

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Bonard Wilson, of the Adult Education Association, left in early March for Manila, P.I. He has accepted a position as Community Development Training Advisor with the International Cooperation Administration, and in this capacity he will be working with the United States Mission to the Philippines for the next two years.

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HAVE YOU READ... ???

HOW TO PLAN AND CONDUCT WORKSHOPS AND CONFERENCES, by Richard Beckhard, Association Press, New York. 1956. 64 pages. Price $1.00.

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YOU CAN'T BE HUMAN ALONE, Handbook on Group Procedures for the Local Church, by Margaret E. Kuhn, National Council of the Churches of Christ, New York. 1956. 55 pages. Price 40¢.

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HOW TO WORK WITH CHURCH GROUPS, by Mary Alice Douty, Abingdon Press, New York-Nashville. 1957. 170 pages. Price $2.50.

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CHRISTIAN GROWTH THROUGH DYNAMIC GROUPS, special issue, May 1957, International Journal of Religious Education, 257 Fourth Avenue, New York 10, New York. Price 40¢.

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TWO JOB OPPORTUNITIES

Programme Specialist, Department of Education - Arab States Fundamental Education Centre, Egypt. Write: Mr. Arthur Gagliotti, Executive Officer, United Nations' Educational Scientific and Cultural Organization, New York.

Extension State Leader of Training. Write: Federal Extension Service, United States Department of Agriculture, Washington, D. C.

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